

## UUCO Board Meeting

December 6, 2017

**Attendees:** Marge Holland, Eunice Benton, Michael Jenkins, Sandra Moss, Mari Kuhnle, Dinorah Sapp, Marty Fino, Amy, Pearson and Walter Flaschka

Convened at: 6:15 PM

Dinorah volunteered to be process observer.

**Meeting Minutes:** Meeting Minutes for 11/4/17, 11/16/2017 (executive session) and 11/24/2017 (executive session) were reviewed. Eunice moved to approve the minutes for each meeting; motion was seconded by Michael and unanimously passed.

**Financial Update:** Current balance in Mechanics Bank is \$25,234.57. Sandra reported that the UUCO mortgage has been paid off. In answer to Dinorah's question, Sandra confirmed that Andrew was paid \$75 for Sunday Services and \$50 for rehearsals.

**Roof Repair:** Roger Kuhnle, building committee chair, reported to Marge that after noticing shingles on the ground following the recent windstorm, he sought an estimate for roof repairs. It would be \$300 to just repair the lost shingles. According to the roofer, the roof is aging and to replace the entire roof, over-shingling, would be \$6,000; to remove old shingles and put on a new roof would be \$7,000 plus. Eunice said that since we are just now exploring relocation or expansion of the UUCO building it might be wise to just do the repair (\$300) now and wait to see how the congregation wishes to proceed re further building expansion. Eunice moved that we authorize \$300 to repair the lost shingles, contingent upon the roofer assuring that the repair would suffice for the next two or three years; Dinorah seconded the motion. Motion passed unanimously.

**Town Hall Meeting (Dec. 3<sup>rd</sup>):** Eunice reported that several congregation members spoke with her after the Town Hall meeting and said it was a good process. Marty also felt that it was a positive development with everyone in agreement for the Board to move forward with more detailed exploration of building/property expansion options.

**2018 Pledge Drive:** Marge said last year the Board contacted each committee chairperson to submit their budget needs for the coming year by the end of January. Once the committee chairs submitted their information then the Board turned the discussion to the fund raising pledge drive. Dinorah said that Gail Stratton volunteered to help with the kick-off of the pledge drive. Eunice will contact Martha Scott to see if she would serve on the pledge campaign. Eunice said that the pledge drive needs to be completed by the end of April. Dinorah suggested possibly kicking off the pledge drive with a "coffee-house" service. The Board brainstormed additional, possible congregation members who might be willing to serve on the pledge drive committee. Dinorah suggested that hosting a 5K race at the kick-off of the pledge drive could be another possibility. Eunice suggested inviting the Leadership Development committee to meet with the Board at the next meeting (January 11th - tentatively) to help with staffing the pledge drive committee.

**Best Practices:** Marty and Eunice reviewed materials they have gathered for best practices. Marty has also contacted the local sheriff's department and they have offered to have the deputy sheriff come out to speak to the Board re church-safety best practices. The Board decided to have him come on Feb. 15. Marty and Marge both highlighted the need to act quickly on putting together a personnel committee that would then address best practices for a personnel manual. Dinorah suggested that Elaine Gelbard has shown an interest in this area and Dinorah will contact her to see if she would be agreeable to participate. Eunice said that Whitney Sarver would also be a possibility and she will contact Whitney. Chris Sapp was also suggested and Marge will ask him if he would participate.

**Expansion Planning Committee:** Eunice volunteered to be a liaison to this committee; Walter agreed to be vice-liaison to this committee. Walter said that Paul Goggins has expressed an interest in participating on this committee. Marge suggested Jason Taylor as a participant on the committee. Eunice also suggested Cheryl Conlee as a possible committee member. Eunice proposed that immediate tasks for this committee should be to talk to realtors in town re various options in the area, obtain a rough appraisal of Billy Smith's property and then to bring the collected information back to a Town Hall. Walter also said that we need to get the Sunday service attendance data, and all related demographic growth info, so as to document need for expansion. Walter added that the committee should prepare a timeline as to the different milestones of this project. The Board agreed with Eunice and Walter as to their suggested immediate goals for the committee. Eunice suggested that ideally the committee should be ready to present to the congregation by April 2018 enough information to have the membership decide on which of the property options to pursue.

**College "Big Event:"** The Big Event will be March 24<sup>th</sup>. Marge will coordinate with Roger Kuhnle, building maintenance, re how the students might help on that day.

**Musical Service:** The musical duo, Greg and Reggie, recently informed Marge that they will be in our area and available 2/20 to 2/25. Dinorah said that having them at the Sunday service on the 25<sup>th</sup> would be excellent and she also suggested they should be asked if they are available to do a performance on Saturday night.

**Teleconference Meetings:** Marty suggested that the UUCO bylaws be amended at the next annual meeting to formally allow teleconference meetings that would be in compliance with MS state statutes. Language to include:

- (1) The board of directors may hold regular or special meetings in or out of this state.
- (2) Unless the articles of incorporation or bylaws provide otherwise, the board of directors may permit any or all directors to participate in a regular or special meeting by, or conduct the meeting through the use of, any means of communication by which all directors participating may simultaneously hear each other during the meeting. A director participating in a meeting by this means is deemed to be present in person at the meeting.

**Sunday Service Offertory Donation:** Eunice made a motion to donate this Sunday's service to Interfaith Compassion Ministries. Motion was seconded by Dinorah and it was unanimously passed.

Meeting adjourned at 8:25 PM

Submitted by: Marty Fino