

UUCO Board Meeting

June 14, 2018

Attendees: Walter Flaschka, Michael Jenkins, Marge Holland, Brittainy Westman, Sandra Moss, Amy Pearson, Dinorah Sapp, Marty Fino, Gail Stratton, Eunice Benton and Dan Mattern

UUCO Background Materials: Sandra passed out the UUCO covenant, bylaws, and contact information.

UUCO Board Covenant: The Board reviewed and recited the UUCO Board Covenant.

Process Observer: Eunice Benton

Minutes from last meeting: Walter moved to approve the minutes and Amy seconded the motion; motion was carried unanimously.

Minister Reflection 2017-2018 by Rev. Gail Stratton: Rev. Stratton prepared a six page recap of her work during the past year. Among the items covered, she and Rev. Gail Tapscott have met with several congregation members (Greg Johnson, Luanne Buchanan) to discuss the ministerial committee's charge/mission statement. The committee will be drawing upon the form and process of ministerial committees that exist in other congregations. Rev. Stratton answered questions about her extensive community ministry during the 2017-2018 year.

Then, Gail passed out minutes from the Nov. 4th 2017 UUCO Board Retreat and highlighted the three goals that the retreat members had set for the coming year. The three goals were: 1. Implementation of best practices in the areas of safety, finances and personnel. 2. Exploring possible expansion of UUCO, including exploring purchase of the Billy Smith property which adjoins the UUCO property. And 3. Holding Town Hall meetings within the congregation to update congregation members about important issues but also to invite feedback from congregation members. Action has been taken in all three areas over the past year and will continue to be pursued as we move into the new fiscal year.

Personnel Committee: Marge announced that Whitney Sarver and Chris Sapp have agreed to serve on the Personnel Committee. ** On another issue, Marge has been meeting with Sandra Moss once per month to discuss UUCO business matters, but also job performance issues. Early on Sandra told Marge that she has never been evaluated By UUCO, and that she would like to be evaluated. The 2017-2018 Personnel Committee suggested that UUCO use the University of Mississippi's form for annual evaluations. Following up on Sandra's request, Marge has completed Sandra's evaluation and it was reported to be very good. However, Marge requested that the 2018-2019 Personnel Committee develop an evaluation form over this next year that is adapted specifically for UUCO.

Financial Update: The UUCO checking account has \$34,776.33. Revenue is on track with what was projected in the yearly budget.

Monthly Committee Reports: Religious Education. Upon Gail Tapscott's return she and Brittainy will be meeting to come up with plans for RE. ** Sunday Services. Dinorah reported that the remainder of the June schedule looks very healthy and July, August and September schedules are firming up. ** Membership. Amy Pearson reported that five people became new members this past Sunday. She also noted that she is looking for members to staff the Membership committee. ** Communications.

Sandra is still exploring different internet providers for the UUCO office. ** Expansion building committee. Nothing new to report according to Eunice Benton. ** Yard Sale. Walter said that Billy Smith has donated a number of items for the yard sale. Sandra will be writing Mr. Smith a thank you note for his generous gift. Walter and Sandra Moss moved a large number of items into a small storage unit off premises. The Pavilion will cost \$300 to \$350 so Walter is considering using the front yard of one of our congregation members who lives near campus. Other possible locations were suggested by Board members; Walter will be following up to see which option would work. ** Committee for the Larger Faith. Amy Pearson and Mari Kuhnle will be attending the GA in Kansas City. Amy and Mari met with Pat Miller who briefed them on how to get the most out of the GA. ** Personnel Committee. Marty Fino reported that a draft version of the proposed UUCO manual is coming near completion and will hopefully be presented to the Board in the next month or two for final review and approval.

Next Meeting: July 26th at 6:00 PM.

Submitted by: Marty Fino