Date: March 18th, 2013

Start Time: 7:05 Location: UU Hall

In Attendance: Luanne, Allen, Greg, Pat, Dan, Lizzy, Cheryl, Shanna, Cris, Ashley, James

- 1. Dan reads the UUCO Board Covenant
- 2. Budget
 - 1. Cheryl discusses the current budget and draft budget for the next year.
 - 2. Ashley tells us that the Quickbooks file for UUCO is currently being updated. The Quickbooks file has not been updated since last year.
 - 3. The UUA policy on UUA Dues has changed: for the 2013-2014 fiscal year, UUCO will owe the UUA 7% of the 2012-2013 budget.
 - 4. Pat inquires why \$450 are required for the Choir budget. The point is raised that the church needs more teal hymnals. We still believe some of this could be decreased.
 - 5. Ashely tells the board that we are paying \$331.50 per month on our Mortgage, a significant decrease from last year.
 - 6. The outside of the building is in disrepair and we either need to call a professional or plan multiple work days with the congregation.
 - 7. The board discusses the need for a land-line phone.
 - 8. The board discusses the need for wifi at UU Hall (James is tasked to compare prices on wifi access for the building.)
 - 9. The conversation turns to Allen to discuss Social Justice needs. (We agree that \$300 should remain in the budget for Social Justice needs.)
 - 10. The board discusses a "Donations in Kind" form for the website. We need to collect receipts for all donations and reimbursements related to the church.
 - 11. The board discusses that our Compassion budget is too small. We need a point person or committee to handle our Compassion needs.
 - 12. Cheryl goes over our income opportunities.
 - 13. Several individual items of the budget are discussed in detail.
 - 14. Cheryl will update the draft budget and e-mail the update out to the Board.
- 3. Leadership Development discussed briefly. Cheryl wants to work with Allen on the Pledge Drive
- 4. Cheryl discusses the Pledge Drive efforts. The Pledge Drive will last for 6 weeks and be composed of letters, newsletter and web efforts. We will encourage people to go to our website and donate via PayPal. We will train people to make phone calls to those who do not make a pledge. We agree that people who pledge anything will not receive a phone call. We feel that Allen should take on the part of a point-person to coordinate those who give the "Why I pledge talks".
- 5. Luanne discusses passing the Constant Contact account from Shanna to to Ashley. Eunice will help train Ashley.
- 6. We discuss Youth Protection and the importance of 2 Deep Leadership. We feel that "2 Deep Leadership" is required if there are no other adults on the property. We can settle on 1 adult if there are adults elsewhere on the property. We discuss our vetting process for Youth volunteers. We aren't even sure what a background check is; if this becomes part of our policy, it needs to be defined. Dan suggests that everyone make edits on our Youth Protection guidelines for the next meeting. Cris agrees to collect and consolidate the edits.
- 7. Greg discusses if there is a need for childcare at our UU Retreat. The board agrees that we need to pay for child care.

End Time: 9:18