

## UUCO Board Minutes

May 16, 2018

Present: Marge Holland, Eunice Benton, Marty Fino, Michael Jenkins, Mari Kuhnle, Dinorah Sapp, and after 7:00 p.m. Sandra Moss and Amy Pearson. Eunice agreed to be Process Observer.

**Personnel Manual:** The first 45 minutes involved discussion of details of the proposed Personnel Manual. The committee working on this is composed of Marty Fino, Chris Sapp, and Whitney Sarver, along with Marge Holland. The exact details of the discussion will be emailed to Marty Fino, so that final refinements can be done. The next step in the process will be to ask Susan Zachos if she will review the document. Chris Sapp will contact Susan and if Susan agrees to do this, she will contact Marge and Marty with her comments from a legal point of view.

**Personnel Committee:** As an addendum to the discussion, there was seen a need to set up a Personnel Committee. Chris Sapp and Whitney Sarver will be asked if they will serve on the committee initially with Marge and Marty. It was suggested that staggered terms be set up.

**Minutes:** The minutes of the April 23 meeting will be approved at the next board meeting. Marty has sent a summary of them for inclusion in the weekly.

**Financial Business:** Pledges for the 2018-2019 year total \$43,004.00. This reduces the amount to fund-raise to \$1,522.00. The current balance in the Mechanics Bank account is \$36,298.02.

Sandra announced that our **insurance deductible** has been raised from \$1000.00 to \$2500.00 because of the condition of the roof. As soon as the roof is replaced, they will come to take pictures and lower our deductible again to \$1000.00. Steps will be taken after July 1<sup>st</sup> to replace the roof.

A **substitute janitor** will be hired to clean the building twice in June during the time Vicki Reithel will be out of country. Roger Kuhnle will take care of setting this up. The substitute will be paid \$75.00 each time. This will not affect the budget.

Marty Fino reported that he and Roger Kuhnle have come up with a plan to strengthen the **fence**. Marty reported that this will cost approximately \$250.00, which will be paid out of Building Supplies. It was decided that Eunice Benton and Billy will meet with Roger and Marty to talk about how this will be done. They will set up this meeting after July 1<sup>st</sup>.

Sandra reported on the very poor **internet signal at UUCO**. Currently internet is bundled with the cost of the land line phone (AT&T). She asked if she might pursue adoption of the Hughes Net satellite program, after consulting with Walter Flaschka. Eunice presented a motion to allow Sandra to explore this option, which Amy seconded, and the board approved.

Dinorah Sapp asked if \$300.00 of Guest Speaker fees might be used to pay for a **subscription to "Soul Matters"** for the 2018-2019 Sunday Service year. This was approved.

**Monthly Reports:** Dinorah reported on an exciting service coming soon, involving an Islamic speaker. Mari reported that Walter is bowing out of the HS RE program after two great years of service. Paul Goggans remains interested in teaching the group again. Amy reported that an Orientation class is coming up soon for those interested in joining our congregation.

**Expansion Committee:** Eunice reported having had a very positive conversation with Billy.

**Ministerial Relations Committee:** This committee will interface with our ministers, Gail Stratton and Gail Tapscott. Marge will ask Greg Johnson and Luanne Buchanan if they might be willing to serve on this committee.

**Yard Sale:** In Walter's absence, Sandra reported that she and Vicki Reithel will begin pricing items soon. Our storage locations are FULL of items. Renting the Pavilion is in process, but no date set yet. Carla Carr will also be helping, and help will be requested from the congregation.

**Committee for the Larger Faith:** Arrangements are made for those attending the General Assembly. Sandra will print out the issues and program information for the delegates.

**Personal Note:** Mari announced that Constance Pierce, watercolor teacher, will be holding an Art Show at the Power House in July in memory of her former watercolor student and UUCO member, Victoria Smith.

**Next Meeting:** will be a joint meeting of the old and new boards. It is set for Thursday, June 14<sup>th</sup>, at 6:00 p.m.

**Adjournment:** at 8:00 p.m the meeting was adjourned!!

Minutes taken by Mari Kuhnle, due to Marty Fino having just had cataract surgery.