UUCO Board Meeting, outside on the picnic table on a beautiful Sunday am.

Business started at 9:47 am. In attendance were Walter Flaschka, Vicki Reithel, Victoria Smith, and Greg Johnson

We addressed items on the agenda.

- 1. **Approved minutes**. Walter motioned, Vicki seconded, and all approved.
- 2. We skipped the financial report, which would have been the second agenda item.
- 3. **Renting-out-houses-for-good-cause:** Walter's not heard back yet regarding his proposal, but will send it out again, so we might encourage members and generate possible revenue from the fall.
- 4. **Moving the trailer**: We are dealing with AT&T delays, and arranging natural gas shut off for the trailer; the trailer can't be moved until the gas is cut off. Pat is working out the conundrums, with AT&T..
- 5. **UU middle school, youth group affiliation**: Youth is deciding on how to name/affiliate itself. Keep in mind that if group is not affiliated with UU, it won't be covered under the UU umbrella for insurance. It was suggested that the Youth Group could have a different name but still stay affiliated with UU, because our leadership is UU-affiliated.
- 6. Discussed **Congregational-information-meeting-Sunday**, which is our time for educating new members. Sandra would like all members to know more about what's on the UU website. She's often asked for information, that's already posted on the web! When we host our informational meeting for new members, this could be a place to talk about our UUCO website and all its great features.
- 7. Safe congregation. This is a "good" concern, in some ways, because it means our message about being outside the norm is getting out! Still, as there have been shootings in Knoxville, we need to have a concrete preparedness plan in place, in order to meet our insurance commitments. We noticed that only one fire extinguisher is on site. It is a good time to look at training for CPR for members! (Vicki said that there's training available twice a year.) In the context of our own CPR training, we can ask folks to envision what they would do in the

- event of a congregation attack. We can also talk about de-escalation and safety and have a list of visible members to call. We will have a Google doc available so that the board can make suggestions and changes, in determining our safe congregation policy.
- 8. As a prevention route, Walter indicated a camera could be set up, that would cycle through 24-hour recording. A set of eight cameras could be purchased for under \$500, making it affordable, but we might need a reality check regarding quality of the images. Cameras would be motion sensitive and only record when there's motion; no lights need to be nearby. Vicki shared that having a camera we might be saying that we don't trust-- that would be opening up a whole big world! To find out when there's a need for cameras, we could ask for data about church-related burglaries and other crimes. Vicky suggested we ask other churches to look after each other in the area. We could open up the issue for discussion with our other church neighbors, which would create mutual buffer.
- 9. **Joining and membership growth.** Greg is asking about the number (and interest) of new folks joining UU. He's currently in the role of contacting people who express interest in being members (by filling out forms after visiting) and most of those people are not getting back to him. It was suggested that he follow up gently, and that perhaps we could set up a meeting time each month for incoming newcomers to attend so that they can get more information?
- 10. About the Group (or GAPT-box) of the month: we can have a box for each monthly cause and the box can also include a slot for money donations. We would need to have a lock box, and for security would put the cash in the office after each collection. To better know how to coordinate the GATP (and box) we need a financial report! For October 4 we can ask Natasha whether she like goods or money for the donation for the blessing of the animals.
- 11. **Maintenance Issues.** We need a brick-framed sign, with flashed roof on top, and changeable lettering (with a cover to secure the letters from being removed or creatively rearranged). We also need to replace the fence. Removal of the current one will extend our property line farther. Good idea to consult with Cheryl because she got quotes for the job of tearing down the fence and replacing the spring.

Meeting adjourned at 10:40 am. We chose not to set a date for our next meeting, pending input from other board members not present.

Respectfully submitted, Victoria Smith