

UUCO Board Meeting

May 20, 2019

Attendees: Marge Holland, Eunice Benton, Brittainy Westman, Walter Flaschka, *Michelle Harvey, Dan Mattern, Marty Fino, Amy Pearson, Sandra Moss, *Andy Pfrenger and *Sharon Walls (note: current Board members as well as incoming Board members (designated by *) attended this evening's meeting).

Board Covenant: The Board read and recommitted to the UUCO Board Covenant.

Approval of Minutes: Walter moved to accept the minutes from the April Board meeting, Brittainy seconded the motion; the motion was passed unanimously. Eunice moved to recommend to the congregation at the next Annual meeting acceptance of the minutes for the 2019 Annual meeting and to attach a copy of the approved 2019-2020 budget and the approved 2019-2020 officers that were presented at the 2019 annual meeting; motion was seconded by Walter and passed unanimously.

Outgoing Board Items: Marge briefly reviewed the UUCO bylaws. Going through the bylaws Marge noted that the Leadership Development Committee is staffed by three individuals [the outgoing UUCO President (Marge), a member nominated by the 2019-2020 UUCO Board, and a member nominated by the 2019-2020 Membership Committee]. She also informed incoming Board members that a description of their duties is contained in the Bylaws. // Marge reviewed the goals from the last UUCO Retreat. Marge noted that the Board made it a priority to adopt best practices in the areas of personnel, child safety and finances. This past year the Board adopted a new child safety policy. Marty and his committee continues to work on the UUCO personnel manual and expects that the manual will be ready for a final acceptance vote in the next several months. Dan has worked hard to streamline and detail UUCO finances. At the last retreat the Board highlighted the need to increase participation of congregation members in UUCO governance and committees; this item will continue to be a priority for the incoming Board. Marge also noted that the 2018-2019 Board did not have time to consider carefully their final goal to "Begin exploration of Free thinker/Humanist outreach."

Report from Expansion Planning Committee: Eunice said that there were no new developments since what was last reported to the congregation. In short, Iris does not wish to sell the property. The committee will continue to explore all options that might meet the needs of a growing congregation.

Financial Update: Dan presented a financial report. Overall, he noted that we are on track to finish the current fiscal year on budget. The checking account currently has a balance of \$32,560. Pledges received to date for the coming fiscal year, 2019-2020, total \$36,459.

Personnel Committee: Marty recalled at the last Board meeting that it was decided to delay acceptance of the proposed UUCO personnel manual until the UUA posted their newly revised "model personnel manual." As of today, the new UUA model personnel manual has yet to be posted on the UUA website. He will continue to check the website and when it is posted he will compare the new UUA version with the manual that the Personnel Committee has prepared and then will suggest whatever changes/additions that should be considered to the Board.

Monthly Reports: Religious Exploration. Brittainy said her committee is still looking for a replacement for Debra. She has heard of a possible applicant and will be following up on that lead. Brittainy also

noted that Sarah Pearson, who has assisted with childcare, will be ending her involvement at the end of the month.

Sunday Services (SS) Committee. Marge said that the committee is still looking for someone to take Dinorah's position. In the interim a broadly-based SS Committee will be sharing the chairperson duties; the SS committee has met for this purpose and has made significant progress in scheduling services for the immediate future.

Membership Committee. Amy will be meeting with her committee in the near future. It was noted that the 2019-2020 Membership Committee will be nominating one of the three people to serve on the Leadership Development Committee.

Communications. Walter reported that he intends to meet with Kate Lechler who will be assuming his position on the Board. He will also be updating the access to the UUCO Google Share.

UUCO Representation at UUA GA in June. This year's GA will be in Spokane, WA. Dan moved to make Eunice Benton the UUCO delegate to GA, Brittainy seconded the motion and it was passed unanimously.

New Business. Marty suggested that the incoming Board should explore new options for fund raising other than depending on membership pledges. Eunice supported the suggestion and expressed hope that the incoming Board will look into a variety of fundraising strategies.

Next Board Meetings: June 10, 2019 at 6:00 PM. The July Board meeting will be held on July 22, at 6:00 PM.