

UUCO Board Meeting

June 10, 2019

Attendees: Marge Holland, Marty Fino, Dinorah Sapp, Brittainy Westman, Sandra Moss, Dan Mattern, Walter Flaschka. Eunice Benton participated by teleconference.

Board Covenant: The Board members read and recommitted to the UUCO Board Covenant.

Approval of Minutes from May 20, 2019: Dan moved to accept the minutes, Walter seconded the motion and it was passed unanimously.

Review of Minutes from the April 2019 Congregational Meeting: Dan suggested that the minutes of the 2019 Congregational meeting be amended to state that a quorum was present. Dan also noted that the motion made at the meeting regarding the property purchase mentions that the motion was amended but that the amendments were not included in the minutes. Walter will review his notes and amend the minutes as necessary. Eunice moved that the Board should recommend to the Congregation at the next Congregational Meeting that the Congregational Meeting Minutes should be accepted, Walter seconded the motion and it was approved unanimously.

2018-2019 Board Member Fall Board Retreat: In reviewing the goals from the 2018-2019 Retreat Marge noted that one item that has not been addressed was "Begin exploration of Free thinker/humanist outreach." Dinorah provided some background on the MS Humanist Association. Dan recalled that at the retreat the thought was to provide the congregation with information regarding the humanist movement and whether there was a desire to pursue further investigation or possible affiliation with related groups. Marge suggested that before having a Town Hall on this topic that the Board should invite the MS Humanist Association back to speak at one of our Sunday Services. Walter suggested that a sub-committee (possible members : Walter, Elaine Gelbard, Luanne Buchannan and Chris Sapp) could investigate this issue further and report back to the Board.

Financial Updates: Dan reported that as of now it looks as if there may be a \$2,000 deficit at the end of this fiscal year. The shortfall is due in large part to the unexpected expenses of a new roof and A/C unit. On another issue, Dan moved that Eunice Benton should be added as a signatory to the UUCO checking account and that Greg Johnson be removed as a signatory. Dinorah seconded the motion and it was passed unanimously. Sandra reported that the current balance of the checking account is \$28,494.51. Walter raised the issue of whether or not to invest money in various investment vehicles to get a better return. Dan and Marty commented that Walter's suggestion was good but probably should wait until the congregation had a larger balance.

Personnel Committee: Marty reported that UUA had posted their new "model" personnel manual. He and his committee will be comparing the new UUA manual to the UUCO draft version and he will then report back to the Board what changes, if any, should be made to the UUCO version.

Monthly Reports: Communication. Walter reported that he reached out to choir members and collected suggestions as to how communication could be improved so as to lessen the burden on the Sunday Services chair. Walter has also sent out email invitations to Board members that would allow Board members to be connected more easily when emailing with one another, or a sub-group.

Religious Education. Brittainy reported that she has not found a replacement for Debra's position but she continues to follow-up leads. **Sunday Services.** Dinorah reported that her committee will be

transferring all the committee documents to Google Docs so as to make them easily available to current and future members. For example, (1) Gail Stratton has a document that tracks what songs were used on what dates, so that there is not excessive repetition; (2) Dinorah has a list of past Sunday Service leaders, etc. Dinorah also noted that the committee does not have a chair but is essentially sharing the duties. On another issue, Dinorah also said that Rev. Tapscott reported on the benefits of 'giving away the plate.' Eunice noted that UUCO has given away the plate on occasion in the past but guidelines/standards have never been set as to whom/why we give away the plate to someone or some organization. Dan agreed with the need for guidelines/standards and said that we need a point person to lead this initiative. Last but not least, Dinorah reported that the committee members recognized the importance and contributions of Rev. Stratton and Rev. Tapscott.

Leadership Development: Eunice said that Marge as incoming Chair of the LD committee should be invited to one of the early Board meetings in the new fiscal year. Marge agreed and she will work with the new Board to find a date that works for all.

New Business: Dan noted that the UUCO newsletter comes out rather late in the month and he suggested it would be better to have it come out earlier on a regular basis. Unfortunately, Dinorah and Sandra noted that the Sunday Services are not always firmed up until the last moment. Marge thought that with the new structure of the Sunday Services committee it might be easier to get Sandra the information sooner than it has been done in the past.

Submitted by: Marty Fino