

2022.08.09

Musician Work Agreement

This agreement is a binding document that sets out the agreed upon terms of work between the Unitarian Universalist Congregation of Oxford (UUCO) and _____ (Musician).

UUCO and the Musician acknowledge approval and acceptance of a separate Job Description document for this position outlining duties, responsibilities, and understandings related to the position.

Date the agreement takes effect: _____

UUCO will compensate the Musician at a rate of \$75.00 per weekly service.

The Musician agrees to provide music for the UUCO Sunday service for four weeks of each month (with any fifth week negotiable). If desirable for a particular month, this schedule can be modified by mutual agreement of the Musician and UUCO.

There will be a probationary period of six services during which the Musician may be terminated without notice, if the Musician does not suit UUCO's needs or for any other reason. Following the probationary period, the Musician will be hired "at-will" and may be terminated by UUCO upon giving the Musician one month's notice. The Musician is requested to give UUCO one month's notice if the Musician wishes to resign. The terms of this agreement will remain in effect until terminated by either party, excepting that, if the Musician is guilty of gross misconduct, UUCO will be entitled to terminate the agreement without notice.

UUCO will conduct an annual evaluation to ascertain that the Musician continues to fulfill the Job Description, and to provide an opportunity for communication both from UUCO to the Musician, and from the Musician to UUCO.

UUCO will allow the Musician use of building facilities and piano for personal practice, teaching, and recitals, subject to availability. If the Musician takes advantage of this arrangement, they should carry their own liability insurance.

As an Employee of UUCO, the Musician is subject to the policies delineated in the UUCO Employee Handbook.

UUCO Signature

Printed Name

Date Signed

Musician Signature

Printed Name

Date Signed
